



## MEMORANDUM

### JOINT COMMITTEE FOR THE ADMINISTRATION OF THE COLLECTIVE AGREEMENT

**DATE:** 8 November 2024

**Re:** RTPP process

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The Joint Committee for the Administration of the Collective Agreement has agreed to a revised timeline for all aspects of the Reappointment, Tenure, Permanence, and Promotion processes for 2024-2025. These timelines are detailed in the attached document titled: **Agreed RTPP Timelines 2024-2025**

For reference and to facilitate the assessment process, also attached to this memo are drafts of key articles related to RTPP for the yet to be signed Collective Agreement. In the event that the attached articles differ from the signed Collective Agreement, the signed Collective Agreement articles will apply.

The Vice President, Academic and Provost's Office, in collaboration with the Association members of the Joint Committee will provide asynchronous access to a narrated slideshow relating to RTPP assessment processes. A link to this slideshow will be sent on 12 November 2024. Further, virtual synchronous Question & Answer sessions, moderated by an Employer Representative and a Faculty Association Representative from the Joint Committee will be held at the times below. Links to these sessions will be provided by email.

- 3:00-4:30pm 12 November
- 1:00-2:30pm 13 November
- 10:30am-12:00pm 14 November

The Joint Committee has also agreed, on a without prejudice, without precedent basis, that any Member who, as part of the 2024 RTPP application cohort, has applied for and was unsuccessful in achieving reappointment, tenure, or permanence, will be granted a bridging

contract to extend their employment at MSVU to the end of the teaching term in which the decision is made final.

For the purposes of this agreement:

- The teaching terms are: Fall, Winter, Summer Session I, and Summer Session II.
- The final decision is either the President's written decision (in such cases where the candidate does not provide notice to send the matter to the UAC), or the written decision of the UAC.

Further, the Joint Committee has agreed, on a without prejudice, without precedent basis, that any Member who, as part of the 2024 RTPP application cohort receives a decision on reappointment, tenure, promotion, or permanence later than the normally effective date of 1 July 2025 will have those decisions apply retroactively to 1 July 2025.

The Joint Committee has agreed to the following statement for assessors of RTPP applications, annual reports & sabbatical reports

*(To be in effect for the duration of the Collective Agreement between the MSVU Board of Governors and the MSVU Faculty Association, until 30 June 2026.)*

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During the winter of 2024, MSVU Faculty Association were on strike between 12 February and 5 March. The strain the strike placed on MSVUFA members in terms of their research and scholarship before and leading up to the strike is acknowledged and understood. In some cases, certain research and scholarship activities were cancelled or postponed.

We ask all -assessors to consider any gaps or irregularities in the Reappointment, Tenure/Permanence, and Promotion files, annual reports, and sabbatical reports under this lens and to confirm in their decision letters that they have done so where applicable.

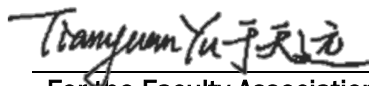
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For the Administration

15-Nov-2024

Date



For the Faculty Association

15 November 2024

Date