

[msvufa-univ-list] Update on Bargaining

From msvufa-univ-list <msvufa-univ-list-bounces@msvufa.ca> on behalf of Genevieve Boulet <Genevieve.Boulet@msvu.ca>

Date Thu 11/28/2024 12:21 PM

To msvufa-univ-list@msvufa.ca <msvufa-univ-list@msvufa.ca>

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Bonjour tout le monde,

As communicated in the detailed updates from our FA President, you will be aware that on 4 November, the FA submitted corrections to the cross-references in the BoG's 1 November draft of the Agreement. Despite repeated requests from our union lawyer for a response to these corrections, no reply was forthcoming. Finally, during the facilitated discussions at the Labour Board on 22 November, just minutes into the session, the BoG provided the FA with an updated draft of the Collective Agreement.

In accordance with the agreement reached during the facilitated discussions at the Labour Board on 22 November, the FA had until 27 November to review and respond to the BoG's updated draft. The FA was instructed to either indicate readiness to sign the agreement or propose further corrections. Should further corrections be proposed by the FA, the BoG was given until 2 December to respond, with the Labour Board scheduled to follow up on 3 December. Ahead of the deadline, on 26 November, the FA submitted a very short list of corrections to the BoG, all but three were made.

The three items referenced by the Administration in their recent communications were first raised yesterday, at 2:28 p.m., in an email sent by the BoG's Lead Negotiator to the FA's legal counsel. Before the FA had an opportunity to respond to this email, the Administration sent their message to FA members.

Contrary to the Administration's claims, the FA has not, at any point, requested changes to language agreed upon in March. On the contrary, the FA has diligently worked to ensure that corrections are incorporated and that omissions be addressed so that the final draft of the Collective Agreement accurately reflects what was ratified. Since that time, the FA has verified the accuracy of cross-referencing in the BoG's drafts. The most recent email from the BoG's Lead Negotiator, received yesterday, merely raised one correction to a heading and two cross-references for the FA to consider. These minor items are not the cause of any delay. The FA fully expects these matters to be resolved swiftly, paving the way for the signing of the agreement.

En toute solidarité/In solidarity,

Geneviève

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Where there is a will, there is a way - Vouloir c'est pouvoir

MSVU is located in Mi'kma'ki, the ancestral and unceded lands of the Mi'kmaq