

Subject: [msvufa-univ-list] November 19 Update
Date: Thursday, November 21, 2024 at 11:24:02 AM Atlantic Standard Time
From: msvufa-univ-list on behalf of Tianyuan Yu
To: msvufa-univ-list@msvufa.ca
Attachments: image001.png, ATT00001.txt

Dear MSVUFA members,

The FA is still waiting for the Employer to provide a draft CA that includes FA's cross-referencing submitted on Monday November 4 (please note that the FA Lead Negotiator completed the cross-referencing in two days – Saturday and Sunday). Assuming that the Employer's work should be done within a couple days and that the signing of CA would be prioritized by both parties, the FA was anticipating that the CA would be signed well before the November 22 CMC (Case Management Conference). Over the past 17 days the FA has followed up with the Employer at least five times either through the FA lawyer or through the Joint Committee. However, the Employer's Lead Negotiator did not even acknowledge receipt of emails. After sending yet another follow-up email on November 19, the FA lawyer finally received a response from the Employer's lead negotiator who confirmed that the Employer had updated their draft with FA's cross-referencing and would send the updated draft CA "shortly". On the same day I wrote to the Employer's representatives on the Joint Committee noticing that FA is seeking other options including public communication and CAUT's formal intervention to resolve the matter. In my email I warned that if the Employer failed to provide a final copy of CA by November 20 and if the CA were not signed on November 22, the current dispute would escalate to another level, which would be disturbing to the Mount community and to the wide public. The Employer has yet to reply to my "ultimatum" and the FA has not received a copy of CA to date. A Labour Board CMC will take place tomorrow Friday November 22. I will provide a further update soon.

In solidarity,
Tianyuan

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"You must be the change you wish to see in the world." — Mahatma Gandhi

I acknowledge that MSVU is in K'jipuktuk, the ancestral and unceded territory of the Mi'kmaq.