

**Subject:** [msvufa-univ-list] Oct 25 Update on RTPP  
**Date:** Friday, October 25, 2024 at 10:25:22 AM Atlantic Daylight Saving Time  
**From:** msvufa-univ-list on behalf of Tianyuan Yu  
**To:** msvufa-univ-list@msvufa.ca  
**Attachments:** image001.png, ATT00001.txt

Dear MSVUFA members,

We understand that FA members are anxiously waiting for our update and that every day counts for those who are up for RTPP at this point. The FA has been making continued efforts to engage with the Employer's lawyer and the Administration members on Joint Committee (JC) in the hope of finalizing the interim RTPP protocol ASAP.

As mentioned in Lindsey's update at the October 18 FA General Meeting, the Administration has confirmed at the October 18 JC meeting that all title changes and salary increases for the 2023-2024 RTPP applications will be retroactive to July 1, 2025. As requested by the FA, on October 23 the Administration members on JC proposed a draft language on "bridging contracts" applied for RTPP candidates who are unsuccessful in achieving reappointment, tenure, or permanence, to extend their employment at MSVU. The FA has confirmed agreement to the proposed language.

As reported in my Oct 21 Update, the FA submitted the revised RTPP timelines to JC on October 18, noting that the starting dates of the timelines are contingent on the dates of approving the RTPP language and of the delivery of the RTPP workshops. On October 23 the Administration confirmed that the timelines are workable.

On October 22 the FA inquired the VPAP office to confirm who we should contact to coordinate the RTPP workshops. We informed the administration that the FA Grievance Officer has put together slides and is ready to present the workshops. We also emphasized that the workshops should be delivered ASAP and no later than October 31, otherwise the proposed RTPP timelines would have to be changed again. The VPAP office responded that the timing of the workshops will influence who will be involved from their office. We confirmed that the two parties must finalize the RTPP articles before settling on dates for the RTPP workshops.

On Monday October 21 before noon the Employer's lawyer sent a Word version of the draft CA. Upon reviewing the draft, the FA lead negotiator identified a few minor errors in RTPP Articles (Articles 20, 21, and 49) and sent them back on the same day. These errors are simple to fix as they are about some obvious misnumbering and a few minor changes that need to be included in light of the recent agreements in the Labour Board facilitated discussions. The rationales for fixing these errors are straightforward and well-documented. At the request of the Employer's lawyer, however, the FA's lawyer had to provide further detailed explanations for each and every error identified. So far the Employer's lawyer has only fixed the misnumbering in Article 20. We are still waiting for her further response and confirmation to fix Articles 21 and 49. The FA lawyer has been following up with the Employer's lawyer repeatedly.

Meanwhile, the Administration members on JC has suggested for the FA to complete cross-

referencing of RTPP articles based on their Monday draft. We made it clear that the cross-referencing cannot be completed before the Employer corrects the misnumbering in Article 21 and Article 49.

We will continue prioritizing and pushing for the finalizing of RTPP language and timelines and will bring you further updates as soon as possible.

In solidarity,  
Tianyuan

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**“You must be the change you wish to see in the world.” — Mahatma Gandhi**

*I acknowledge that MSVU is in K'jipuktuk, the ancestral and unceded territory of the Mi'kmaq.*