

Subject: [msvufa-univ-list] Oct 9 Updates on CA and RTPP
Date: Wednesday, October 9, 2024 at 3:39:13 PM Atlantic Daylight Saving Time
From: msvufa-univ-list on behalf of Tianyuan Yu
To: msvufa-univ-list@msvufa.ca
Attachments: image001.png, ATT00001.txt

Dear MSVUFA members,

I'm writing to bring an update on CA and RTPP issues.

On signing of the CA

A 30-minute CMC (Case Management Conference) between the two parties was held by the NS Labour Board at 9am today October 9. As proposed by the Employer, the CMC completed the procedural items including setting the date for a three-day hearing for January 13-15, 2025. The CMC was followed by a facilitated discussion with Chair of the Labour Board. The facilitated discussion was constructive. However, the Employer has yet to offer any definite response to the FA's counter-proposal submitted on October 1. The Employer's lead negotiator and the FA lawyer will meet again this week. There is hope for the two parties to continue the constructive discussion facilitated by Chair of the Labour Board in the following weeks. We understand that extending the process to a hearing in January 2025 would be unthinkable for FA members. We are focusing on continuing the facilitated discussion with the Employer and striving to reach an agreement soon. The Labour Board Chair has asked the two parties to keep anything communicated during the facilitated discussion confidential.

On RTPP issues

As mentioned in previous updates, the FA members on Joint Committee (JC) submitted a proposal for interim RTPP Timelines and Articles to the Administration members on JC on Monday, September 23. A JC meeting was held on September 24 to discuss the details of that proposal. At that time, we asked the Administration for a response to the proposal by the end of that week (Friday, September 27). Hearing none, we sent another request for the Administration's response on October 2. Today we still have yet to hear anything. This further delay by the Administration has caused tremendous stress and are deemed unacceptable by FA members.

Today October 9 the FA members on JC sent yet another follow-up request to the Administration members on JC for their immediate response to our interim RTPP protocol submitted on Sep 23. We also called for a JC meeting to resolve the RTPP issues scheduled for next week and no later than October 17. We offered three dates for the meeting: Oct 15, Oct 16, and Oct 17, and requested the Administration's response on their availability.

In addition, we proposed that the RTPP workshops (traditionally given by the VPAP along with the FA Reps) be delivered ASAP. For your information, during the September 24 JC meeting we proposed three workshops: 1) Reappointment, 2) Tenure/permanence/promotion (Assoc. Prof, lab instructor II, librarian II, III), 3) Promotion to full professor/librarian IV. We also proposed that these workshops be delivered in a synchronous mode to allow for Q&A opportunities and be recorded for those unable to attend to view afterwards.

We are still waiting for the Administration's response and will bring you further updates once available.

In solidarity,
Tianyuan

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"You must be the change you wish to see in the world." — Mahatma Gandhi

I acknowledge that MSVU is in K'jipuktuk, the ancestral and unceded territory of the Mi'kmaq.