

**Subject:** [msvufa-univ-list] MSVUFA RTPP timelines  
**Date:** Thursday, October 3, 2024 at 5:16:31 PM Atlantic Daylight Saving Time  
**From:** msvufa-univ-list on behalf of Kelly Resmer  
**To:** msvufa-univ-list@msvufa.ca  
**Attachments:** image002.png, ATT00001.txt

Dear FA members,

As you know, we submitted our proposal for updated RTPP timelines and articles to the Employer on Monday, September 24. A Joint Committee (JC) meeting was held on Tuesday, September 25, to discuss the details of that proposal. At that time, the FA representatives on JC asked the Employer representatives for a response to the proposal by the end of that week (Friday, September 28). It is now Thursday, October 3, and after another request for a response from the Employer yesterday, we still have yet to hear anything. We completely recognize the stress and uncertainty this is causing. For context of what was proposed at this JC meeting please review the email message below sent last week from FA President Tianyuan.

We suggest that department and DRC/L/I chairs consider contacting the Vice-President Academic and Provost, [Lori Francis](#), to ask her to prioritize finalizing the updated RTPP timelines. We hope that this collective approach will result in action from the VPAP office.

With many thanks,  
Kelly

[Kelly Resmer \(she/her\), PhD](#)  
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**From:** msvufa-univ-list <msvufa-univ-list-bounces@msvufa.ca> **On Behalf Of** Tianyuan Yu  
**Sent:** Thursday, September 26, 2024 1:12 PM  
**To:** msvufa-univ-list@msvufa.ca  
**Subject:** [msvufa-univ-list] September 26 Update on JC meeting and CA

Dear FA members,

I'm writing to bring a quick update:

**On JC meeting:**

Joint Committee met on Tuesday September 24. The FA representatives presented a proposal with interim RTPP articles that contain new language that was agreed on and reverted to the 'old' language

for any outstanding issues on RTPP (see the list of 36 outstanding items). We discussed extending deadlines to allow candidates and D/URC(L)(I) members to attend RTPP workshop and for candidates to revise their files if desired. We discussed offering the capacity for candidates and D/URC(L)(I) to work ahead of deadlines so the process can move ahead quickly if desired. We emphasized that for decisions made after 1 July 2025, title and salary change be retroactively applied to that date. We also requested to expand the limited term appointments to those with negative reappointment decisions. The Administrative team are reviewing our proposals. We asked to hear back from the Administration by the end of this week.

### **On signing the CA**

On September 25 the NS Labour Board implemented an intervention following a short CMC phone call with the Employer's lead negotiator and the FA lawyer. Through the intervention representatives of the two parties (i.e., the Employer's lead negotiator, the VPAP, the Academic Relation Manager, the FA lawyer, the FA lead negotiator, and the FA President) engaged in a facilitated in-person discussion with Chair of the Labour Board that lasted the whole day of September 25. Considerable progress have been made through this process. At the end of the day, there were only a few remaining outstanding items including the term of agreement of the new CA, the missing part of Article 21, the missing salary scales with corrected amounts (to be confirmed by the FA), Chair's stipends with corrected amounts (to be confirmed by the FA), and the missing Appendix B. To our surprise, however, the Employer additionally requested that two outstanding grievances and one harassment complaint filed by the FA or individual FA members, which should be independent of signing the CA, be withdrawn.

The two parties have agreed to meet again on October 9 for a continued facilitated discussion with Chair of the Labour Board.

We will continue bringing further updates in a timely manner.

In solidarity,  
Tianyuan

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**Tianyuan Yu, PhD** (she/her)

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**"You must be the change you wish to see in the world." — Mahatma Gandhi**

*I acknowledge that MSVU is in K'jipuktuk, the ancestral and unceded territory of the Mi'kmaq.*

