

Subject: [msvufa-univ-list] Bargaining Update
Date: Thursday, July 11, 2024 at 5:04:55 PM Atlantic Daylight Saving Time
From: msvufa-univ-list on behalf of Genevieve Boulet
To: msvufa-univ-list@msvufa.ca
Attachments: Article 3 Equity and Fairness .pdf, Article 20 RTP (Faculty).pdf, Article 21 RPP (Librarians) .pdf, Article 22 Personnel Files.pdf, Article 45 Research Chairs.pdf, Article 49 RPP (Lab Instructors).pdf, ATT00001.txt

Bonjour tout le monde,

While the term of the Agreement (i.e., 1 July 2023 to 20 June 2026) is a valid concern for us, what is of greater concern is the Employer's stalling to confirm our tentative agreement and to address the three missing agreed-upon articles, two of which are on the RTPP process. I continue to work with CAUT and with our union lawyer to get them moving and will continue to keep you posted whenever I have further information.

Kelly and I are nevertheless proceeding with the revamping of the online RTPP workshop given that we are now well into July. Significant changes were made to the articles related to RTPP and so the workshop must be completely redeveloped, which is time-consuming. Our first task is to provide you with the draft of the tentative agreement language for you to use in preparing your application for Reappointment, Tenure/Permanence, and Promotion (see attached). As indicated in the header of the articles, some of them are pending since we are still awaiting confirmation by the Employer since mid-April. At some point, the Employer will have to sign our Agreement and the files will have to be assessed; so, the sooner you start preparing, the better. For this reason, I am hurrying to get you these drafts and will provide an executive summary of the changes as part of the workshop. This workshop is to be jointly developed and maintained with the Employer. However, consistent with the Employer's comportment in labour relations thus far, it is not surprising that it is again up to us to do the work. I Once we have the RTPP workshop up and running, we will provide you with the link to it. In the meantime, please review the articles as they pertain to your situation, and as always, we welcome your questions.

Note that your bargaining team is continuing to work on concluding the negotiations despite the Employer paying a lawyer and senior admin to do so. We are just as frustrated as you are, if not more, since this is continuing to obstruct our work, even while some of us are on sabbatical. I ask that you please appreciate we are doing this as a service to our collective and that all we ask is for you to support your Exec and your bargaining team through this.

En toute solidarité/In solidarity,

Geneviève

Please note that I am on sabbatical leave until 1 January 2025.

Geneviève Boulet, PhD (Pronouns: she/her)
Associate Professor of Educational Mathematics, Faculty of Education
Lead Negotiator, MSVUFA
Mount Saint Vincent University

Halifax, NS, B3M 2J6
Genevieve.Boulet@msvu.ca

Where there is a will, there is a way - Vouloir c'est pouvoir

MSVU is located in Mi'kma'ki, the ancestral and unceded lands of the Mi'kmaq

From: [REDACTED]
Sent: July 11, 2024 2:39 PM
To: Susan Brigham <Susan.Brigham@msvu.ca>; [REDACTED]
msvufa-univ-list@msvufa.ca <msvufa-univ-list@msvufa.ca>; Genevieve Boulet <Genevieve.Boulet@msvu.ca>
Subject: Re: FA Email address

Thanks for this update, Susie, and many thanks to all those still working on our behalf to get things signed-off on as soon as possible.

[REDACTED]

[REDACTED]

From: msvufa-univ-list <msvufa-univ-list-bounces@msvufa.ca> on behalf of Susan Brigham <Susan.Brigham@msvu.ca>
Sent: July 10, 2024 9:40 PM
To: [REDACTED]
Subject: Re: [msvufa-univ-list] FA Email address

Thanks, [REDACTED] - hello all,

The start date of the new CA will be July 1, 2023. It is being communicated to new FA members with the contracts they are being offered. This is the statement: "There is a tentative agreement in place with the MSVUFA that when signed will provide for a 3% increase effective 01 July 2023 and a further 3% increase effective 01 Jul 2024."

I do hope we will hear soon about the CA.

Susie

From: msvufa-univ-list <msvufa-univ-list-bounces@msvufa.ca> o [REDACTED]
[REDACTED]
Sent: Wednesday, July 10, 2024 3:26 PM
To: Admin Assistant MSVUFA <MSVUFA@msvu.ca>; msvufa-univ-list@msvufa.ca <msvufa-univ-

list@msvufa.ca>; Genevieve Boulet <Genevieve.Boulet@msvu.ca>
Subject: Re: [msvufa-univ-list] FA Email address

Hi all. I tried to write to Tian as the new President but see from her out of office that she must have added her month's vacation on to her sabbatical and will not be returning until the end of July. I am therefore sending this email to Genevieve and the membership as I have not had a response to my 2 requests asking for the following:

1.

Confirmation that the union will not be signing off on the date mentioned in one of the updates of March 2024 as the start date for the new CA. The start date should be July 1, 2023 because if the backpay, pension pay, and benefits are effective only as of March 2024 all members will lose a significant entitlement that has always been backdated to the expiry of the last CA.

2.

Update on how long it is estimated it is going to take to get to the point of the CA being signed and our back pay (including pension monies) and any overloads from summer 1 2024 expected.

I know this has been an onerous process and if you cannot answer number 2 can you at least assure that we will not be agreeing to the March 2024 date for the start of the new CA?

Thank you

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Mount Saint Vincent University

Halifax, Nova Scotia

[Redacted]

[Redacted]

I acknowledge that MSVU is in K'jipuktuk, part of Mi'Kma'Ki, the unceded and ancestral territory of the Mi'Kmaq. We are all treaty people.

From: msvufa-univ-list <msvufa-univ-list-bounces@msvufa.ca> on behalf of Admin Assistant MSVUFA <MSVUFA@msvu.ca>
Sent: July 10, 2024 3:13 PM
To: msvufa-univ-list@msvufa.ca <msvufa-univ-list@msvufa.ca>
Subject: [msvufa-univ-list] FA Email address

Hi. This is a group message to all members. I just sent you an email to your FA email account that includes a CSV file that is a list of all members' email addresses along with instructions on a pdf on how to upload the file to your contact list.

As always, if you have any questions, please contact me. I hope you are all having a wonderful summer so far! See you in September! Our first general meeting is on September 20. Invitations will be sent out in August.

Regards,

Verona

Verona Leslie, BOA

(she/her)

Administrative Assistant

[cid:image001.jpg@01DAD2DB.C8CBA130]

Evaristus 418/Box 3017

902.457.6265 please do not leave a message at this number and instead send an email.

msvufa@msvu.ca<<mailto:msvufa@msvu.ca>> msvu.ca<<http://www.msvu.ca/>>

Hours: 10am-2pm M-F. If emailing after 2pm, you can expect a response by the next working day.

Emails to MSVUFA President, should be addressed to:

FApresident@msvu.ca<<mailto:FApresident@msvu.ca>>

