

Terms of Reference

Committee: Retention Committee, EMST sub-committee

Purpose: To advise EMST on issues related to student retention and to engage the Mount community in retention programming.

Membership: The membership of the committee shall be:

AVP Student Experience (Chair)

University Registrar

Dean

One member of the Recruitment team

Institutional Analyst

Manager, Students' Union

One student member appointed by the Students' Union

One Academic Advisor

Two members of Student Experience

Three faculty members

Frequency: At least twice each term

Functions:

- To apprise EMST on retention issues and initiatives
- Research, recommend, and establish best practices for retention
- Identify and measure meaningful student retention outcomes
- To consider the variety of needs associated with our diverse student community and make recommendations on how to meet these
- Oversee University Orientation programming
- To disseminate information to faculty and students on issues pertaining to student retention and to facilitate their engagement